



DRSSC Member, Employee & Volunteer Code of Conduct Policy

At DRSSC, we cherish our community & are wholeheartedly committed to fostering a safe, welcoming, & respectful atmosphere. Our Code of Conduct is more than just guidelines; it is the embodiment of our club's heart & soul, crafted to ensure all members, volunteers, staff & guests enjoy their time at DRSSC in a collaborative & supportive environment.

The DRSSC Code of Conduct clarifies the expected standards of behavior for all associated with the club. 'Members' spans all categories outlined in the Club By-laws, 'employees' refers to individuals employed & compensated by the club, including contractors engaged by the club or its authorized members, & 'volunteers' includes those generously offering their skills & time.

This Code is more than rules; It's about making every interaction within the DRSSC family a positive & enriching experience. Welcome to a place where sportsmanship & kindness are not just practiced; they are celebrated at the core of all we do.

Our Core Values

- **Integrity & Respect:** We carry the club's principles both inside & outside our facilities. We believe in ethical conduct, treating everyone with kindness, & nurturing the friendly spirit that defines us.
- **Positive Conduct:** We strive to maintain a peaceful & supportive atmosphere. We ask all members to avoid all behaviour/comments that are in any way disruptive to programs & activities, or harmful to any of its members, or the club's reputation.
- **Fair Play:** We encourage active participation in all activities, guided by fairness. Respect for the rules & a patient, understanding approach to each sport, & to each other, is fundamental.

Behavioral Expectations

- **Harassment-Free Environment:** Our resolve to maintain a welcoming environment free from harassment is unwavering. We expect all interactions, in person & electronically, to be conducted with the utmost respect.
- **Safety:** Your safety is paramount. Please adhere to all recommended safety protocols & equipment.

Inclusivity

- **Diversity & Equality:** We honour the varied backgrounds & abilities of our members. Our club thrives on the rich diversity of our members' lives & identities, ensuring a community where respect & dignity prevail.

Competitive Spirit

- **Respectful Competition:** Whether representing DRSSC, or participating individually, we ask that you compete with respect for all involved & adhere to the spirit & rules of the sport.

Facility Use

- **Club Facilities:** We take pride in our club's appearance & functionality. Please help us maintain this by taking extra care with our, alerting us to any conditions that may require attention, and occasionally lending a hand!

Upholding Our Standards: Discipline with Compassion:

If standards are not met, the Board will intervene with understanding & empathy as detailed in the DRSSC Discipline Policy, with the goal of upholding our community's integrity.

Your commitment to these principles ensures that DRSSC remains a valued setting for sports, friendship, & community connection.