



DRSSC Disciplinary Policy

The Deep River Shoreline Sports Club (DRSSC) holds the well-being of our community, and the integrity of our club, in the highest regard. To uphold these values, the DRSSC Board will apply the below Discipline Policy to those who fail to act in accordance with the Code of Conduct.

1. The Board may suspend a member for a period of time, for one or more of the following reasons, but not limited to:
 - If the member has failed to abide by the code of conduct
 - If the member has been disruptive during programs, events or Club meetings
 - If the member has done anything harmful to the operation of the Club
2. After investigation of a complaint against a member, staff, coach, instructor, affiliate or guest, the affected member shall receive penalties in the following order, depending on the severity of the incident.
 - 1st offense: a verbal or a written warning, with a notification to the Board of such warning
 - 2nd offense: suspension of Club membership for minimum two (2) weeks
 - 3rd offense: a termination of membership effective immediately and the member will forfeit any fees paid, or any right to be a future member.
3. At the discretion of the Board and depending on the severity of the incident, club membership for that individual may be terminated without a verbal or written warning. Upon termination, a member will forfeit any fees paid.
4. All members must self-report any convictions of the following offences to the DRSSC Secretary:
 - Any child pornography offences
 - Any sexual offences
 - Any offence involving violence against a person
 - Any offences involving trafficking of illegal drugs
5. At the sole discretion of the Club, an individual's conviction for any of the above-mentioned offenses will be deemed a major infraction under this Policy and will result in an immediate expulsion from the Club and membership fees forfeited.

The Board is committed to maintaining the values and safety of our community and will take necessary actions to protect these. It is with a spirit of fairness and responsibility that we implement this policy, ensuring the DRSSC remains a space of respect, safety, and enjoyment for all.